

INDEPENDENCE ACADEMY
BASIC FINANCIAL STATEMENTS
June 30, 2025

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FINANCIAL SECTION

Board of Directors
Independence Academy
Grand Junction, Colorado

INDEPENDENT AUDITOR'S REPORT

Report on the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Independence Academy (the "School"), as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the School's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Independence Academy as of June 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison information, the schedules of the School's proportionate share, and the schedules of the School's contributions on pages 49-54 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School's basic financial statements. The individual fund schedule listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the individual fund schedule is fairly stated in all material respects in relation to the financial statements as a whole.

PB Solutions LLC

Littleton, Colorado
September 18, 2025

Management's Discussion and Analysis

Independence Academy Charter School

June 30, 2025

As management of Independence Academy Charter School (IACS or Academy), we offer readers of Independence Academy Charter School's financial statements, this narrative overview and analysis of the financial activities of IACS for the fiscal year ended June 30, 2025. We encourage readers to read the information presented here in conjunction with additional information that we have furnished in the school's financial statements, which follow this narrative.

Financial Highlights

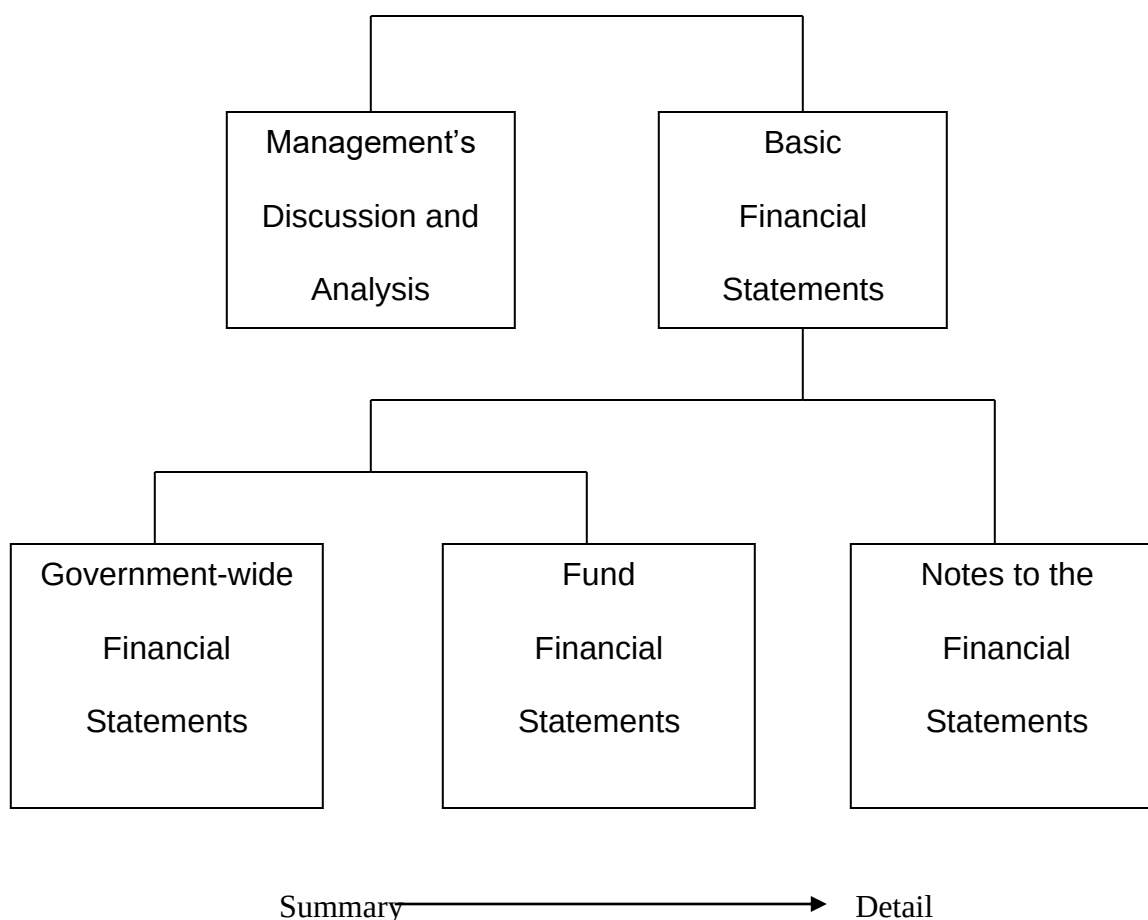
- For the fiscal year ended June 30, 2025 total assets for IACS was \$25,002,505.
- Total assets and deferred outflows exceeded total liabilities and deferred inflows by \$1,131,158 (net position)
- As of the close of the current fiscal year IACS' governmental funds reported combined ending fund balances of \$12,095,194 an increase of \$5,364,101 due to a 2024 bond project funds.

Overview of the Financial Statements

This discussion and analysis are intended to serve as an introduction to IACS's basic financial statements. The Academy's basic financial statements consist of three components; 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. The basic financial statements present two different views of the Academy through the use of government-wide statements and fund financial statements. In addition to the basic financial statements, this report contains other supplemental information that will enhance the reader's understanding of the financial condition of IACS.

Required Components of Annual Financial Report

Figure 1



Basic Financial Statements

The first two statements (Pages 1 and 2) in the basic financial statements are the government-wide financial statements. They provide both short and long-term information about the Academy's financial status.

The next statements pages 4 and 6 provide the reconciliation of the governmental funds to the government wide financial statements. Pages 3 and 5 are fund financial statements.

The next section of the basic financial statements is the notes. The notes to the financial statements explain in detail some of the data contained in those statements. After the notes, supplemental information is provided to show details about the budgetary information for the academy.

Government-wide Financial Statements

The government-wide financial statements are designed to provide the reader with a broad overview of the Academy's finances, similar in format to a financial statement of a private sector business. The government-wide statements provide short and long-term information about the Academy's financial status as a whole.

The two government-wide statements report the Academy's net position and how they have changed. Net Position is the difference between the Academy's total assets, deferred outflows, total liabilities and deferred inflows. Measuring net position is one way to gauge the Academy's financial condition.

The government-wide financial statements are on pages 1 and 2 of this report.

Fund Financial Statements

The fund financial statements provide a more detailed look at the Academy's most significant activities on a fund accounting basis. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. IACS uses fund accounting to ensure and reflect compliance (or non-compliance) with finance-related legal requirements.

Governmental Funds – Governmental funds are used to account for those functions reported as governmental activities in the government-wide financial statements. The Academy's basic services are accounted for in a governmental fund. These funds focus on how assets can readily be converted into cash flow, and what monies are left at year-end that will be available for spending in the next year. Governmental funds are reported using an accounting method called *modified accrual basis of accounting* that provides a short-term spending focus. As a result, the governmental fund financial statements give the reader a detailed short-term view that helps him or her determine if there are more or less financial resources available to finance the Academy's programs. The relationship between government activities (reported in the Statement of Net Position and the Statement of Activities) and governmental funds is described in a reconciliation that is a part of the fund financial statements. These reconciliations can be found on pages 4 and 6 of the report.

The Academy reports three major governmental funds, the general fund, the student activities fund, and the building corporation.

IACS adopts an annual budget on a fund basis. The budgetary comparison statements are not included in the basic financial statements but are part of the supplemental statements and schedules that follow the notes. The budget is a legally adopted document that incorporates input from the faculty, management, and the Board of Directors of the Academy in determining what activities will be pursued and what services will be provided by the Academy during the year. It also authorizes the Academy to obtain funds from identified

sources to finance these current period activities. The budgetary statement provided demonstrates how well the Academy has complied with the budget ordinance and whether or not the Academy has succeeded in providing the services as planned when the budget was adopted.

Notes to the Financial Statements – The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements begin on page 7 of this report.

Government-Wide Financial Analysis

- The Academy's reports a decrease in net position of \$186,805 for the year ended June 30, 2025.

STATEMENT OF NET POSITION
GOVERNMENTAL ACTIVITIES

	<u>June 30, 2025</u>	<u>June 30, 2024</u>
Assets		
Cash and Investments	6,227,653	5,832,157
Restricted Cash and Investments	6,889,250	1,311,059
Accounts Receivable	19,498	43,486
Due from Agency Fund	-	-
Prepaid Expenses	-	72,951
Capital Assets, Not Depreciated	2,399,767	662,120
Capital Assets, Net of Accum Depreciation	9,466,337	9,863,028
Total Assets	<u>25,002,505</u>	<u>17,784,801</u>
Deferred Outflows of Resources		
Related to Pensions	1,136,506	1,675,204
Related to OPEB	37,763	50,632
Total Outflow of Resources	<u>1,174,269</u>	<u>1,725,836</u>
Liabilities		
Accounts Payable and Other Current	552,717	140,878
Unearned Revenue	118,685	98,012
Accrued Salaries and Benefits	369,805	289,670
Accrued Interest Payable	102,385	122,563
Noncurrent Liability - Due in One Year	345,000	335,000
Noncurrent Liability - More than One Year	17,791,198	11,043,477
Noncurrent Liability - Net Pension Liability	5,379,373	5,837,909
Noncurrent Liability - Net OPEB Liability	95,445	140,962
Total Liabilities	<u>24,754,608</u>	<u>18,008,471</u>
Deferred Inflows of Resources		
Related to Pensions	238,856	137,600
Related to OPEB	52,152	46,603
Total Inflow of Resources	<u>291,008</u>	<u>184,203</u>
Net Position		
Net Investment in Capital Assets	619,156	457,730
Restricted for Emergencies	172,000	165,000
Restricted for Debt Service and Capital Projects	6,443,255	-
Unrestricted	340,002	695,233
Total Net Position	<u><u>7,574,413</u></u>	<u><u>1,317,963</u></u>

STATEMENT OF NET POSITION
For Years Ended June 30,2025 and June 30,2024
GOVERNMENTAL ACTIVITIES

	<u>30-Jun-25</u>	<u>30-Jun-24</u>
Revenues		
Programs Revenues		
Charges for Services	204,600	381,006
Operating Grants	445,287	163,764
Capital Grants	177,540	180,273
General Revenues		
Per Pupil Revenue	4,974,886	4,585,314
Other Local Revenue	35,374	4,813
State Aide	-	-
Mill Levy	358,686	363,952
Interest	294,911	179,964
Total Revenues	<u>6,491,284</u>	<u>5,859,086</u>
Expenditures/Expenses		
Current		
Instruction	3,472,351	3,144,744
Support Services	2,774,176	2,576,298
Interests and Other Fiscal Charges	431,562	473,945
Total Expenses	<u>5,663,857</u>	<u>6,194,987</u>
Increase (Decrease) in Net Position	(186,805)	(335,901)
Net Position, Beginning	1,317,963	1,653,864
Net Position End of the Year	<u><u>1,131,158</u></u>	<u><u>1,317,963</u></u>

Financial Analysis of the Academy's Funds

As noted earlier, IACS uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds. The focus of the IACS's general fund is to provide information on near-term inflows, outflows, and balances of usable resources. Such information is useful in assessing IACS's financing requirements. Specifically, unassigned fund balance can be a useful measure of a government's net resources available for spending at the end of the fiscal year.

At the end of the 2025 fiscal year, unassigned fund balance of the General Fund was \$5,325,289 while total fund balance for all governmental funds reached \$12,095,194. The Academy is required by statute to keep an emergency reserve, which was \$172,000 as of June 30, 2025.

General Fund Budgetary Highlights

IACS budgeted for General Fund expenditures of \$6,035,106 for the year ended June 30, 2025. Actual expenditures were \$5,911,864, showing \$123,242 below budgeted expenditures. IACS budgeted \$6,083,750 in revenues. Actual revenues were higher than expected by \$36,490.

Capital Asset and Debt Administration

Capital assets. Total capital assets net of accumulated depreciation was \$11,866,104 at June 30, 2025, and \$10,525,148 at June 30, 2024. Depreciation expense was charged to the supporting services of the school. More information can be found in Note 3 to the financial statements.

Long-term Debt.

2014 Bonds Payable

In August 2014, the Colorado Educational and Facilities Authority (CECFA) issued \$5,740,000 Charter School Revenue Bonds, Series 2014. Proceeds from the bonds were used to construct the Academy's educational facility. The Academy is required to make lease payments to the Building Corporation for the use of the building. The Building Corporation is required to make equal lease payments to the Trustee, for payment of the bonds. Interest accrues at a rate ranging from 2% to 4.15% per year. Interest payments are due semi-annually on March 1 and September 1 and principal payments are due annually on September 1 starting in 2016.

Bonds maturing on September 1, 2034 and thereafter are subject to mandatory sinking fund redemption beginning September 1, 2024. The bonds mature in September, 2044.

2020 Bonds Payable

In July 2020, the Colorado Educational and Facilities Authority (CECFA) issued \$7,255,000 Charter School Revenue Bonds, Series 2020. Proceeds from the bonds were used to construct the Academy's educational facility. The Academy is required to make lease payments to the Building Corporation for the use of the building. The Building Corporation is required to make equal lease payments to the Trustee, for payment of the bonds. Interest accrues at a rate ranging from 2% to 3.5% per year. Interest payments are due semi-annually on March 1 and September 1 and principal payments are due annually on September 1 starting in 2021 the bonds mature on September 1, 2050.

2024 Bonds Payable

In December 2024, the Colorado Educational and Facilities Authority (CECFA) issued \$7,140,000 Charter School Revenue Bonds, Series 2024. Proceeds from the bonds were used to construct the Academy's educational facility. The Academy is required to make lease payments to the Building Corporation for the use of the building. The Building Corporation is required to make equal lease payments to the Trustee, for payment of the bonds. Interest accrues at a rate ranging from 4.125 to 5.7% per year. Interest payments are due semi-annually on March 1 and September 1 2025 through March 1 and September 1 2059. Principal payments are due annually on September 1, beginning in 2027 the through September 1, 2059.

More information on the school's long-term debt can be found in Note 4 to the financial statements.

Economic Factors/Future Trends

The following key economic indicators were considered in the Academy's budget:

- Continued uncertainty in the economy and State Budget process and the shortfall in the budget from the past year.
- Retention of the 2024-2025 enrollment numbers were 97% starting the 2025-2026 school year.
- Enrollment has grown to 550 Prek-8th grade it grew from 485 in 2024-2025.
- We have finished the build on our full-size gym and auditorium for our student body that seats 600 in both the auditorium and the gym.
- We will be pursuing a high school for Independence Academy grades 9-12

Requests for Information

This report is designed to provide an overview of the school's finances for those with an interest in this area. Questions concerning any of the information found in this report or requests for additional information should be directed to the Executive Director, Independence Academy, 675 29 Road, Grand Junction, CO 81504, ph. 970-254-6850.

BASIC FINANCIAL STATEMENTS

INDEPENDENCE ACADEMY

STATEMENT OF NET POSITION

As of June 30, 2025

	GOVERNMENTAL ACTIVITIES
ASSETS	
Cash and Investments	\$ 6,227,653
Restricted Cash and Investments	6,889,250
Accounts Receivable	19,498
Capital Assets, Not Depreciated	2,399,767
Capital Assets, Depreciated, Net of Accumulated Depreciation	9,466,337
TOTAL ASSETS	25,002,505
DEFERRED OUTFLOWS OF RESOURCES	
Related to Pensions	1,136,506
Related to OPEB	37,763
TOTAL DEFERRED OUTFLOWS OF RESOURCES	1,174,269
LIABILITIES	
Accounts Payable	552,717
Accrued Salaries and Benefits	369,805
Unearned Revenue	118,685
Accrued Interest Payable	102,385
Noncurrent Liabilities	
Due in One Year	345,000
Due in More than One Year	17,791,198
Net Pension Liability	5,379,373
Net OPEB Liability	95,445
TOTAL LIABILITIES	24,754,608
DEFERRED INFLOWS OF RESOURCES	
Related to Pensions	238,856
Related to OPEB	52,152
TOTAL DEFERRED INFLOWS OF RESOURCES	291,008
NET POSITION	
Net Investment in Capital Assets	619,156
Restricted for Emergencies	172,000
Restricted for Capital Projects and Debt Service	6,443,255
Unrestricted	(6,103,253)
TOTAL NET POSITION	\$ 1,131,158

The accompanying notes are an integral part of the financial statements.

INDEPENDENCE ACADEMY

STATEMENT OF ACTIVITIES
Year Ended June 30, 2025

					NET (EXPENSE) REVENUE AND CHANGES IN NET POSITION
FUNCTIONS/PROGRAMS	EXPENSES	PROGRAM REVENUES			GOVERNMENTAL ACTIVITIES
		CHARGES FOR SERVICES	OPERATING GRANTS AND CONTRIBUTIONS	CAPITAL GRANTS AND CONTRIBUTIONS	
PRIMARY GOVERNMENT					
Governmental Activities					
Instructional	\$ 3,472,351	\$ -	\$ 291,193	\$ -	\$ (3,181,158)
Supporting Services	2,774,176	204,600	154,094	177,540	(2,237,942)
Interest and Other Fiscal Charges	431,562	-	-	-	(431,562)
Total Governmental Activities	<u>\$ 6,678,089</u>	<u>\$ 204,600</u>	<u>\$ 445,287</u>	<u>\$ 177,540</u>	(5,850,662)
GENERAL REVENUES					
Per Pupil Revenue					4,974,886
Mill Levy Override					358,686
Interest					294,911
Other					<u>35,374</u>
TOTAL GENERAL REVENUES					<u>5,663,857</u>
CHANGE IN NET POSITION					(186,805)
NET POSITION, Beginning					<u>1,317,963</u>
NET POSITION, Ending					<u>\$ 1,131,158</u>

The accompanying notes are an integral part of the financial statements.

INDEPENDENCE ACADEMY

BALANCE SHEET
GOVERNMENTAL FUNDS
June 30, 2025

	GENERAL FUND	STUDENT ACTIVITIES FUND	BUILDING CORPORATION	TOTAL GOVERNMENTAL FUNDS
ASSETS				
Cash and Investments	\$ 5,982,515	\$ 245,138	\$ -	\$ 6,227,653
Restricted Cash and Investments	-	-	6,889,250	6,889,250
Accounts Receivable	17,120	2,378	-	19,498
Due From Other Fund	-	2,012	-	2,012
TOTAL ASSETS	<u>\$ 5,999,635</u>	<u>\$ 249,528</u>	<u>\$ 6,889,250</u>	<u>\$ 13,138,413</u>
LIABILITIES AND FUND BALANCES				
LIABILITIES				
Accounts Payable	\$ 91,569	\$ 15,153	\$ 445,995	\$ 552,717
Accrued Salaries	369,805	-	-	369,805
Due to Other Fund	2,012	-	-	2,012
Unearned Revenues	38,960	79,725	-	118,685
TOTAL LIABILITIES	<u>502,346</u>	<u>94,878</u>	<u>445,995</u>	<u>1,043,219</u>
FUND BALANCES				
Restricted for Emergencies	172,000	-	-	172,000
Restricted for Capital Projects and Debt Service	-	-	6,443,255	6,443,255
Committed to Fund Purpose	-	154,650	-	154,650
Unassigned	5,325,289	-	-	5,325,289
TOTAL FUND BALANCES	<u>5,497,289</u>	<u>154,650</u>	<u>6,443,255</u>	<u>12,095,194</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$ 5,999,635</u>	<u>\$ 249,528</u>	<u>\$ 6,889,250</u>	<u>\$ 13,138,413</u>

The accompanying notes are an integral part of the financial statements.

INDEPENDENCE ACADEMY

RECONCILIATION OF THE GOVERNMENTAL FUNDS
BALANCE SHEET TO THE STATEMENT OF NET POSITION
Year Ended June 30, 2025

Amounts reported for governmental activities in the statement of net position are different because:

Total fund balances of governmental funds	\$ 12,095,194
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Capital assets used in governmental activities are not financial resources, and therefore, are not reported in the funds.

Capital Assets, not depreciated	2,399,767	
Capital Assets, depreciated	12,998,817	
Accumulated Depreciation	<u>(3,532,480)</u>	11,866,104

Long-term liabilities and related assets are not due and payable in the current period and, therefore, are not reported in the funds.

Bonds Payable	(18,440,000)	
Bond Discount	303,802	
Accrued Interest Payable	(102,385)	
Net Pension Liability	(5,379,373)	
Net OPEB Liability	<u>(95,445)</u>	(23,713,401)

Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reported in the funds.

Deferred outflows of resources - Related to Pensions	1,136,506	
Deferred outflows of resources - Related to OPEB	37,763	
Deferred inflows of resources - Related to Pensions	(238,856)	
Deferred inflows of resources - Related to OPEB	<u>(52,152)</u>	<u>883,261</u>

Net position of governmental activities		<u>\$ 1,131,158</u>
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The accompanying notes are an integral part of the financial statements.

INDEPENDENCE ACADEMY

STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
Year Ended June 30, 2025

	GENERAL FUND	STUDENT ACTIVITIES FUND	BUILDING CORPORATION	TOTAL GOVERNMENTAL FUNDS
REVENUES				
Local Sources	\$ 5,576,575	\$ 141,788	\$ 988,443	\$ 6,706,806
State Sources	543,665	-	-	543,665
TOTAL REVENUES	6,120,240	141,788	988,443	7,250,471
EXPENDITURES				
Current				
Instruction	3,301,602	-	-	3,301,602
Supporting Services	2,481,043	172,978	372,093	3,026,114
Capital Outlay	129,219	-	1,735,416	1,864,635
Debt Service				
Principal	-	-	335,000	335,000
Interest	-	-	441,514	441,514
TOTAL EXPENDITURES	5,911,864	172,978	2,884,023	8,968,865
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	208,376	(31,190)	(1,895,580)	(1,718,394)
OTHER FINANCING SOURCES (USES)				
Proceeds from the Issuance of Debt	-	-	7,082,495	7,082,495
Transfers In	54,719	-	-	54,719
Transfers Out	-	-	(54,719)	(54,719)
TOTAL OTHER FINANCING SOURCES (USES)	54,719	-	7,027,776	7,082,495
NET CHANGE IN FUND BALANCES	263,095	(31,190)	5,132,196	5,364,101
FUND BALANCES, Beginning	5,234,194	185,840	1,311,059	6,731,093
FUND BALANCES, Ending	<u>\$ 5,497,289</u>	<u>\$ 154,650</u>	<u>\$ 6,443,255</u>	<u>\$ 12,095,194</u>

The accompanying notes are an integral part of the financial statements.

INDEPENDENCE ACADEMY

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES Year Ended June 30, 2025

Amounts reported for governmental activities in the statement of activities are different because:

Net change in fund balances - total governmental funds		\$ 5,364,101
Capital outlays to purchase or build capital assets are reported in governmental funds as expenditures. However, for governmental activities those costs are shown in the statement of net position and allocated over their estimated useful lives as annual depreciation expense in the statement of activities.		
Purchase of Capital Assets	1,863,068	
Depreciation	(522,112)	1,340,956
Debt proceeds are reported as financial resources in the governmental funds and increase fund balance. In the government-wide financial statements, however, issuing debt increases long-term liabilities in the statement of net position and does not affect the statement of activities.		
Bond Proceeds		(7,082,495)
Some expenses reported in the statement of activities do not require current financial resources and are not reported in the funds.		
Bond Principal Payments	335,000	
Amortization of Bond Discount	(10,226)	
Changes in Accrued Interest Payable	20,178	344,952
Deferred Charges related to pensions and OPEB are not recognized in the governmental funds. However, for the government-wide statements those amounts are capitalized and amortized.		
Deferred charges related to Pension Plan	(181,418)	
Deferred charges related to OPEB	27,099	(154,319)
Change in net position of governmental activities		\$ (186,805)

The accompanying notes are an integral part of the financial statements.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Independence Academy (the “School”) was formed in 2002 under the Charter Schools Act. The School is governed by a five-member Board of Directors.

The accounting policies of the School conform with generally accepted accounting principles as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and reporting principles. Following is a summary of the more significant policies:

The School is a component unit of the Mesa Valley County School District 51.

Reporting Entity

The definition of the reporting entity is based primarily on financial accountability. The financial reporting entity consists of the School and organizations for which the School is financially accountable. It is also financially accountable for legally separate organizations if the School’s officials appoint a voting majority for the organization’s governing body and either it is able to impose its will on the organization, or if the organization provides benefits to, or imposes financial burdens on the School. The School may also be financially accountable for organizations that are fiscally dependent upon it.

Based on the application of this criteria, the School includes the following organizations within its reporting entity:

Independence Academy Building Corporation

The Independence Academy Building Corporation (the “Building Corporation”) was formed for the purpose of supporting and assisting the School, specifically to assist the School in the financing and construction of the School’s facilities. The Building Corporation is blended into the School’s financial statements as a debt service fund. Separate financial statements are not available for the Building Corporation.

Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the School. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by intergovernmental revenues, are reported in a single column.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Government-Wide and Fund Financial Statements (Continued)

The statement of net position reports all financial, capital and debt resources of the School. The difference between the assets plus deferred outflows of resources and liabilities and deferred inflows of resources of the School is reported as net position.

The statement of activities demonstrates the degree to which the direct expenses of the given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to students or other customers who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted intergovernmental revenue and other items not properly included among program revenues are reported instead as general revenues.

Major individual governmental funds are reported in separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund financial statements. Revenues are recorded when earned and expenses are recorded when the liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collected within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the School considers revenues to be available if they are collected within 60 days of the end of the current fiscal period.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Measurement Focus, Basis of Accounting, and Financial Statement Presentation
(Continued)

Intergovernmental revenues, grants, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the School.

Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, are recorded only when payment is due.

When both restricted and unrestricted resources are available for use, it is the School's practice to use restricted resources first, then unrestricted resources as they are needed.

In the fund financial statements, the School reports the following major governmental funds:

The *General Fund* is the School's primary operating fund. It accounts for all financial resources of the School, except those required to be accounted for in another fund.

The *Student Activities Fund* accounts for fundraising and various other student activities.

Assets, Liabilities, and Fund Balance/Net Position

Deposits and Investments – For purposes of the statement of cash flows, the School considers cash and cash equivalents to be all demand deposits as well as short-term investments with a maturity date of three months or less. Investments are stated at fair value.

Receivables – All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

Prepaid Expenses – Payments made to vendors for services that will benefit future periods are recorded as prepaid expenses. An expenditure is reported in the year in which the services are consumed.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued)

Capital Assets – Capital assets, which include property and equipment, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the School as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Depreciation of exhaustible capital assets is charged as an expense against operations, and accumulated depreciation is reported on the statement of net position in the government-wide financial statements. Property and equipment of the School is depreciated using the straight-line method over the following estimated useful lives.

Leasehold Improvements	9 - 15 years
Buildings and Improvements	50 years
Equipment	5 years

Unearned Revenues – The deferred revenues include amounts received but not yet available for expenditure.

Accrued Salaries and Benefits – Salaries and retirement benefits of certain contractually employed personnel are paid over a twelve-month period from August to July but are earned during a school year of approximately nine to ten months. The salaries and benefits earned, but unpaid, as of June 30, 2025, are reported as a liability in the General Fund.

Deferred Outflows of Resources - In addition to assets, the statement of financial position and balance sheets will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position and fund balance that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued)

Deferred Inflows of Resources - In addition to liabilities, the statement of financial position and balance sheets will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position and fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

Long-Term Debt – In the government-wide financial statements long-term debt and other long-term obligations are reported as liabilities in the statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as current expenditures.

Compensated Absences – The School’s policy allows employees to earn personal leave of absence during the year. Upon termination, no unused personal leave of absence days are paid to the employees. The School has determined the amount of sick leave that is more likely than not to be used in subsequent years to be immaterial. Therefore, no liability is recorded in the School’s government-wide statement of net position.

Net Position– The government-wide and business-type fund financial statements utilize a net position presentation. Net position is categorized as investment in capital assets, restricted, and unrestricted.

Investment in Capital Assets is intended to reflect the portion of net position which is associated with non-liquid, capital assets less outstanding capital asset related debt. The net related debt is the debt less the outstanding liquid assets and any associated unamortized cost.

Restricted Net Position represents liquid assets, which have third party limitations on their use.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued)

Unrestricted Net Position represents assets that do not have any third-party limitation on their use. While School management may have categorized and segmented portions for various purposes, the School Board has the unrestricted right to revisit or alter these managerial decisions.

Fund Balance Classification – The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the School is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications used in the governmental fund financial statements are as follows:

- Nonspendable – This classification includes amounts that cannot be spent either because they are not in a spendable form or because they are legally or contractually required to be maintained intact. The School does not report any nonspendable fund balances at June 30, 2025.
- Restricted – This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation. The School has classified Emergency Reserves as being restricted because their use is restricted by State Statute for declared emergencies. The School also reports the fund balance of the Building Corporation as restricted for debt service.
- Committed – This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board of Directors. These amounts cannot be used for any other purpose unless the Board of Directors removes or changes the specified use by taking the same type of action (ordinance or resolution) that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements. The School reports the fund balance of the Student Activities Fund as committed at June 30, 2025.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued)

- Assigned – This classification includes amounts the government intends to use for specific purposes that do not meet the criteria to be classified as restricted or committed. The School did not have any assigned resources as of June 30, 2025.
- Unassigned – This classification includes the residual fund balance for the General Fund. The Unassigned classification also includes negative residual fund balance of any other governmental fund that cannot be eliminated by offsetting of Assigned fund balance amounts.

The School would typically use Restricted fund balances first, followed by Committed resources, and then Assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend Unassigned fund balance.

Risk Management

The School is exposed to various risks of loss related to torts, theft of, damage to, and destruction of assets, injuries to employees, and natural disasters. The School purchases commercial insurance for these risks of loss. Settled claims have not exceeded this coverage in the last three years.

Income Taxes

The School is a tax-exempt entity under section 501 (c) 3 of the US Internal Revenue Code. The School's tax filings are subject to audit by various taxing authorities. The School believes it has no significant uncertain tax provisions for the year ended June 30, 2025.

Subsequent Events

The School has evaluated events subsequent to the year ended June 30, 2025 through September 18, 2025, the date these financial statements were issued, and has incorporated any required recognition into these financial statements.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 2: CASH AND INVESTMENTS

At June 30, 2025, cash and investments consist of the following:

Deposits	\$ 10,609,360
Investments	<u>2,507,543</u>
Total	<u>\$ 13,116,903</u>

The above amounts are classified in the statement of net position as follows:

Cash and Investments - Unrestricted	\$ 6,227,653
Cash and Investments - Restricted	<u>6,889,250</u>
Total	<u>\$ 13,116,903</u>

Deposits

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The Colorado Public Deposit Protection Act (PDPA) requires that all units of local government deposit cash in eligible public depositories. Eligibility is determined by state regulations.

At June 30, 2025 State regulatory commissioners have indicated that all financial institutions holding deposits for the School are eligible public depositories. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. PDPA allows the financial institution to create a single collateral pool for all public funds held.

The pool is to be maintained by another institution or held in trust for all the uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits.

At June 30, 2025, the School had deposits with financial institutions with a carrying amount of \$10,609,360. The bank balances with the financial institutions were \$10,644,418. Of these balances, \$500,000 was covered by federal depository insurance and \$10,144,418 was covered by collateral held by authorized escrow agents in the financial institutions name (PDPA).

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 2: CASH AND INVESTMENTS (Continued)

Custodial Risk

The School has no policy regarding custodial credit risk for deposits.

Investments

Interest Rate Risk

The School does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk

Colorado statutes specify in which instruments the units of local government may invest which includes:

- Obligations of the United States and certain U.S. government agency securities
- Certain international agency securities
- General obligation and revenue bonds of U.S. local government entities
- Bankers' acceptances of certain banks
- Commercial paper
- Local government investment pools
- Written repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts

The School does not have a formal investment policy to limit credit risk. However, the School follows state statutes regarding investments.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 2: CASH AND INVESTMENTS (Continued)

Local Government Investment Pools

The School had invested \$2,507,543 in the Colorado Government Liquid Asset Trust (ColoTrust) which has a credit rating of AAAm by Standard and Poor's. ColoTrust is an investment vehicle established for local government entities in Colorado to pool surplus funds and is regulated by the State Securities Commissioner. It operates similarly to a money market fund and each share is equal in value to \$1.00 (Net Asset Value). Investments consist of U.S. Treasury and U.S. Agency securities, and repurchase agreements collateralized by U.S. Treasury and U.S. Agency securities. A designated custodial bank provides safekeeping and depository services in connection with the direct investment and withdrawal functions. Substantially all securities owned are held by the Federal Reserve Bank in the account maintained for the custodial bank. The custodian's internal records identify the investments owned by the entities.

ColoTrust is not a 2a7-like external investment pool. The unit of account is each share held, and the value of the position would be the fair value of the pool's share price multiplied by the number of shares held. The government-investor does not "look through" the pool to report a pro rata share of the pool's investments, receivables, and payables. The School's investments are measured at net asset value.

Restricted Cash

At June 30, 2025, cash in the amount of \$6,889,250 is restricted in the Building Corporation to comply with debt covenants and construction projects.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 3: CAPITAL ASSETS

Capital Asset activity for the year ended June 30, 2025, is summarized below:

	Balance 6/30/2024	Additions	Deletions	Balance 6/30/2025
Governmental Activities				
Capital Assets, Not Depreciated				
Land	\$ 650,620	\$ -	\$ -	\$ 650,620
Construction in Progress	11,500	1,749,147	11,500	1,749,147
Total Capital Assets, Not Depreciated	<u>\$ 662,120</u>	<u>\$ 1,749,147</u>	<u>\$ 11,500</u>	<u>\$ 2,399,767</u>
Capital Asset, Being Depreciated				
Buildings and Improvements	12,504,878	108,702	-	12,613,580
Equipment	368,518	16,719	-	385,237
Total Capital Assets, Being Depreciated	<u>12,873,396</u>	<u>125,421</u>	<u>-</u>	<u>12,998,817</u>
Accumulated Depreciation				
Buildings and Improvements	2,801,940	484,429	-	3,286,369
Equipment	208,428	37,683	-	246,111
Total Depreciation	<u>3,010,368</u>	<u>522,112</u>	<u>-</u>	<u>3,532,480</u>
Total Capital Assets, Being Depreciated, Net	<u>9,863,028</u>	<u>(396,691)</u>	<u>-</u>	<u>9,466,337</u>
Net Capital Assets	<u>\$ 10,525,148</u>	<u>\$ 1,352,456</u>	<u>\$ 11,500</u>	<u>\$ 11,866,104</u>

Depreciation has been charged to the Supporting Services program of the School.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 4: LONG-TERM DEBT

The following is a summary of the School's long-term debt transactions for the year ended June 30, 2025:

	6/30/2024 Balance	Additions	Payments	6/30/2025 Balance	Due In One Year
2014 Bonds	\$ 4,745,000	\$ -	\$ 150,000	\$ 4,595,000	\$ 155,000
2014 Bond Discount	(31,282)	-	(1,563)	(29,719)	-
2020 Bonds	6,890,000	-	185,000	6,705,000	190,000
2020 Bond Discount	(225,241)	-	(8,663)	(216,578)	-
2024 Bonds	-	7,140,000	-	7,140,000	-
2024 Bond Discount	-	(57,505)	-	(57,505)	-
Total	<u>\$ 11,378,477</u>	<u>\$ 7,082,495</u>	<u>\$ 324,774</u>	<u>\$ 18,136,198</u>	<u>\$ 345,000</u>

2014 Bonds

In August 2014, the Colorado Educational and Facilities Authority (CECFA) issued \$5,740,000 Charter School Revenue Bonds, Series 2014. Proceeds from the bonds were used to construct the School's educational facility. The School is required to make lease payments to the Building Corporation for the use of the building. The Building Corporation is required to make equal lease payments to the Trustee for payment of the bonds. Interest accrues at a rate ranging from 2 percent to 4.15 percent per year. Interest payments are due semi-annually on March 1 and September 1. Principal payments are due annually on September 1, beginning in 2016 through September 1, 2044.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 4: LONG-TERM DEBT (Continued)

Future debt service requirements for the 2014 Bonds are as follows:

<u>Year Ended June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$155,000	\$184,825	\$339,825
2027	160,000	178,525	338,525
2028	165,000	172,025	337,025
2029	175,000	165,225	340,225
2030	180,000	158,125	338,125
2031-2035	1,010,000	675,025	1,685,025
2036-2040	1,235,000	446,644	1,681,644
2040-2045	1,515,000	162,369	1,677,369
Total	<u>\$4,595,000</u>	<u>\$2,142,763</u>	<u>\$ 6,737,763</u>

2020 Bonds

In July 2020, the Colorado Educational and Facilities Authority (CECFA) issued \$7,225,000 Charter School Revenue Bonds, Series 2020. Proceeds from the bonds were used to construct an addition to the School's educational facility. The School is required to make lease payments to the Building Corporation for the use of the building. The Building Corporation is required to make equal lease payments to the Trustee for payment of the bonds. Interest accrues at a rate ranging from 2 percent to 3.5 percent per year. Interest payments are due semi-annually on March 1 and September 1. Principal payments are due annually on September 1, beginning in 2020 through September 1, 2050.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 4: LONG-TERM DEBT (Continued)

Future debt service requirements are as follows:

<u>Year Ended June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$190,000	\$168,162	\$358,162
2027	195,000	164,312	359,312
2028	200,000	160,362	360,362
2029	200,000	156,362	356,362
2030	205,000	152,312	357,312
2031-2035	1,100,000	688,537	1,788,537
2036-2040	1,240,000	543,176	1,783,176
2041-2045	1,410,000	369,461	1,779,461
2046-2050	1,615,000	161,495	1,776,495
2051	350,000	4,812	354,812
Total	<u>\$6,705,000</u>	<u>\$2,568,991</u>	<u>\$ 9,273,991</u>

2024 Bonds

In December 2024, the Colorado Educational and Facilities Authority (CECFA) issued \$7,140,000 Charter School Revenue Bonds, Series 2024. Proceeds from the bonds are being used to construct a new gymnasium and theater to the School's educational facility. The School is required to make lease payments to the Building Corporation for the use of the building. The Building Corporation is required to make equal lease payments to the Trustee for payment of the bonds. Interest accrues at a rate ranging from 4.125 percent to 5.7 percent per year. Interest payments are due semi-annually on March 1 and September 1 starting March 1, 2025 through September 1, 2059. Principal payments are due annually on September 1, beginning in 2027 through September 1, 2059.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 4: LONG-TERM DEBT (Continued)

Future debt service requirements are as follows:

<u>Year Ended June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$ -	\$321,858	\$321,858
2027	-	321,858	321,858
2028	90,000	319,293	409,293
2029	100,000	313,877	413,877
2030	105,000	308,332	413,332
2031-2035	605,000	1,455,565	2,060,565
2036-2040	770,000	1,284,438	2,054,438
2041-2045	970,000	1,087,498	2,057,498
2046-2050	1,200,000	857,500	2,057,500
2051-2055	1,475,000	566,233	2,041,233
2056	1,825,000	206,172	2,031,172
Total	<u>\$7,140,000</u>	<u>\$7,042,624</u>	<u>\$ 14,182,624</u>

NOTE 5: INTERFUND BALANCES AND TRANSFERS

During the year ended June 30, 2025, the Building Corporation transferred \$54,719 to the General Fund for reimbursement of excess reserve funds.

At June 30, 2025 the General Fund owes the Student Activities Fund \$2,012 for expenditures paid by the General Fund on behalf of the Student Activities Fund.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT PENSION PLAN

Summary of Significant Accounting Policies

Pensions. The School participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

General Information about the Pension Plan

Plan description. Eligible employees of the School are provided with pensions through the SCHDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Benefits provided as of December 31, 2024. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100% match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

General Information about the Pension Plan (Continued)

The lifetime retirement benefit for all eligible retiring employees under the Denver Public Schools (DPS) benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times the service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

General Information about the Pension Plan (Continued)

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of June 30, 2025: Eligible employees of the School and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 1, 2024 through June 30, 2025. Employer contribution requirements are summarized in the following table:

	July 1, 2024 Through June 30, 2025
Employer contribution rate	11.40%
Amount of employer contribution apportioned to the Health Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	(1.02%)
Amount apportioned to the SCHDTF	10.38%
Amortization Equalization Disbursement (AED) as specified in C.R.S. § 24-51-411	4.50%
Supplemental Amortization Equalization Disbursement (SAED) as specified in C.R.S. § 24-51-411	5.50%
Total employer contribution rate to the SCHDTF	20.38%

* Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from the School were \$519,206 for the year ended June 30, 2025.

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute a \$225 million direct distribution each year to PERA starting on July 1, 2018.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

General Information about the Pension Plan (Continued)

For 2024, a portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured as of December 31, 2024, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TPL to December 31, 2024. The School's proportion of the net pension liability was based on the School's contributions to the SCHDTF for the calendar year 2024 relative to the total contributions of participating employers and the State as a nonemployer contributing entity.

At June 30, 2025, the School reported a liability of \$5,379,373 for its proportionate share of the net pension liability that reflected an increase for support from the State as a nonemployer contributing entity. The amount recognized by the School as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the School were as follows:

School's proportionate share of the net pension liability	\$5,379,373
The State's proportionate share of the net pension liability as a nonemployer contributing entity associated with the School	495,152
Total	\$5,874,525

At December 31, 2024, the School's proportion was 0.031%, which was a decrease of 0.002% from its proportion measured as of December 31, 2023.

For the year ended June 30, 2025, the School recognized pension expense of \$795,674 and revenue of \$44,097 for support from the State as a nonemployer contributing entity. At June 30, 2025, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)**

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$304,626	\$-
Changes of assumptions or other inputs	40,330	-
Net difference between projected and actual earnings on pension plan investments	101,494	-
Changes in proportion and differences between contributions recognized and proportionate share of contributions	423,119	238,856
Contributions subsequent to the measurement date	266,937	N/A
Total	\$1,136,506	\$238,856

\$266,937 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30,	
2026	\$486,208
2027	400,159
2028	(\$183,270)
2029	(\$72,384)
2030	-
Thereafter	-

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

Actuarial assumptions

The December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation:	3.40%-11.00%
Long-term investment rate of return, net of pension plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post-retirement benefit increases:	
PERA benefit structure hired prior to 1/1/07 and DPS benefit structure (compounded annually)	1.00%
PERA benefit structure hired after 12/31/06 ¹	Financed by the AIR

¹ Post-retirement benefit increases are provided by the AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

All mortality assumptions are developed on a benefit-weighted basis and apply generational mortality. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/ 94% of the rates age 80 and older Females: 83% of the rates prior to age 80/ 106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

Actuarial assumptions (Continued)

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total pension liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation:	4.00%-13.40%
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Salary scale assumptions were altered to better reflect actual experience.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. All mortality assumptions are developed on a benefit-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using the 2024 adjusted MP-2021 projection scale.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

Actuarial assumptions (Continued)

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 106% of the rates for all ages Females: 86% of the rates prior to age 85/ 115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non- Disabled	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

Actuarial assumptions (Continued)

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Discount rate

The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

Discount Rate (Continued)

- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the SCHDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the School's proportionate share of the net pension liability to changes in the discount rate

The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension	\$7,293,183	\$5,379,373	\$3,776,290

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

Pension plan fiduciary net position. Detailed information about the SCHDTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Subsequent Events

SB 25-310, enacted June 2, 2025, and effective immediately, allows PERA to accept a series of warrants from the State Treasurer totaling \$500 million (actual dollars) on or after July 1, 2025, and before October 1, 2025. These dollars are to be proportioned over time to replace reductions to future direct distributions intended to fund the Peace Officer Training and Support Fund and, at that time, will be allocated to the appropriate Division Trust Fund(s) within PERA. SB 25-310 also allows for an alternative actuarial method to allocate the direct distribution if the allocation, based on the reported payroll of each participating division, results in an AAP assessment ratio below the 98% benchmark.

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NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**Summary of Significant Accounting Policies**

OPEB. The School participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

General Information about the OPEB Plan

Plan description. Eligible employees of the School are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Benefits provided. The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

General Information about the OPEB Plan (Continued)

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

General Information about the OPEB Plan (Continued)

DPS Benefit Structure

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions. Pursuant to Title 24, Article 51, Section 208(1) (f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the School were \$25,986 for the year ended June 30, 2025.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2025, the School reported a liability of \$95,445 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2024, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TOL to December 31, 2024. The School's proportion of the net OPEB liability was based on the School's contributions to the HCTF for the calendar year 2024 relative to the total contributions of participating employers to the HCTF.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

At December 31, 2024, the School's proportion was 0.020%, which was an increase of 0.0002% from its proportion measured as of December 31, 2023.

For the year ended June 30, 2025, the School recognized OPEB expense of (\$1,113). At June 30, 2025, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$-	\$21,053
Changes of assumptions or other inputs	1,094	30,509
Net difference between projected and actual earnings on OPEB plan investments	324	-
Changes in proportion and differences between contributions recognized and proportionate share of contributions	22,985	590
Contributions subsequent to the measurement date	13,360	N/A
Total	\$37,763	\$52,152

\$13,360 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Year ended June 30,	
2026	(\$3,404)
2027	(\$1,711)
2028	(\$8,711)
2029	(\$6,586)
2030	(\$4,791)
Thereafter	(\$2,546)

Actuarial assumptions

The December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

	School Division
Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	3.40%-11.00%
Long-term investment rate of return, net of OPEB plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates	
PERA benefit structure:	
Service-based premium subsidy	0.00%
PERACare Medicare plans	16.00% in 2024, then 6.75% in 2025, gradually decreasing to 4.50% in 2034
MAPD PPO #2	105.00% in 2024, then 8.55% in 2025, gradually decreasing to 4.50% in 2034
Medicare Part A premiums	3.50% in 2024, gradually increasing to 4.50% in 2033

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Each year the per capita health care costs are developed by plan option. As of the December 31, 2023, actuarial valuation, costs are based on 2024 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors were then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

Age-Related Morbidity Assumptions

Participant Age	Annual Increase (Male)	Annual Increase (Female)
65-68	2.2%	2.3%
69	2.8%	2.2%
70	2.7%	1.6%
71	3.1%	0.5%
72	2.3%	0.7%
73	1.2%	0.8%
74	0.9%	1.5%
75-85	0.9%	1.3%
86 and older	0.0%	0.0%

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

Sample Age	MAPD PPO #1 with Medicare Part A		MAPD PPO #2 with Medicare Part A		MAPD HMO (Kaiser) with Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$1,710	\$1,420	\$585	\$486	\$1,897	\$1,575
70	\$1,921	\$1,589	\$657	\$544	\$2,130	\$1,763
75	\$2,122	\$1,670	\$726	\$571	\$2,353	\$1,853

Sample Age	MAPD PPO #1 without Medicare Part A		MAPD PPO #2 without Medicare Part A		MAPD HMO (Kaiser) without Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$6,536	\$5,429	\$4,241	\$3,523	\$7,063	\$5,866
70	\$7,341	\$6,073	\$4,764	\$3,941	\$7,933	\$6,563
75	\$8,110	\$6,385	\$5,262	\$4,143	\$8,763	\$6,900

The 2024 Medicare Part A premium is \$505 per month.

All costs are subject to the health care cost trend rates, discussed as follows.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models, and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. PERACare Medicare plan rates are applied where members have no premium-free Part A and where those premiums are already exceeding the maximum subsidy. MAPD PPO #2 has a separate trend because the first year rates are still below the maximum subsidy and to reflect the estimated impact of the Inflation Reduction Act for that plan option.

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the following table:

Year	PERACare Medicare Plans¹	MAPD PPO #21	Medicare Part A Premiums
2024	16.00%	105.00%	3.50%
2025	6.75%	8.55%	3.75%
2026	6.50%	8.10%	3.75%
2027	6.25%	7.65%	4.00%
2028	6.00%	7.20%	4.00%
2029	5.75%	6.75%	4.25%
2030	5.50%	6.30%	4.25%
2031	5.25%	5.85%	4.25%
2032	5.00%	5.40%	4.25%
2033	4.75%	4.95%	4.50%
2034+	4.50%	4.50%	4.50%

¹ Increase in 2024 trend rates due to the effect of the Inflation Reduction Act.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

Mortality assumptions used in the December 31, 2023, valuation for the Division Trust Funds as shown in the following table, reflect generational mortality and were applied, as applicable, in the December 31, 2023, valuation for the HCTF, but developed using a headcount-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

Pre-Retirement	Mortality Table	Adjustments, as Applicable
School Division	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	Mortality Table	Adjustments, as Applicable
School Division	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/ 94% of the rates age 80 and older Females: 83% of the rates prior to age 80/ 106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Mortality Table	Adjustments, as Applicable
All Beneficiaries	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	Mortality Table	Adjustments, as Applicable
Members	PubNS-2010 Disabled Retiree	99% of the rates for all ages

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2023, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits were updated to reflect costs for the 2024 plan year.
- The health care cost trend rates applicable to health care premiums were revised to reflect the current expectation of future increases in those premiums. A separate trend rate assumption set was added for MAPD PPO #2 as the first-year rate is still below the maximum subsidy and also the assumption set reflects the estimated impact of the Inflation Reduction Act for that plan option.
- The Medicare health care plan election rate assumptions were updated effective as of the December 31, 2023, valuation date based on an experience analysis of recent data.

The actuarial assumptions used in the December 31, 2023, valuations were based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total OPEB liability from December 31, 2023, to December 31, 2024.

School Division

Salary increases, including wage inflation:

Members other than Safety Officers	4.00%-13.40%
Safety Officers	N/A

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

The following health care costs assumptions were used in the roll forward calculation for the HCTF:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

Plan	With Medicare Part A	Without Medicare Part A
MAPD PPO #1	\$1,824	\$6,972
MAPD PPO #2	624	4,524
MAPD HMO (Kaiser)	2,040	7,596

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. Note that in all categories, the mortality tables are generationally projected using the 2024 adjusted MP-2021 project scale. These assumptions updated for the Division Trust Funds, were also applied in the roll forward calculations for the HCTF using a headcount-weighted basis. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)**Actuarial assumptions** (Continued)

Pre-Retirement	Mortality Table	Adjustments, as Applicable
School Division	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	Mortality Table	Adjustments, as Applicable
School Division	PubT-2010 Healthy Retiree	Males: 106% of the rates for all ages Females: 86% of the rates prior to age 85/ 115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non-Disabled	Mortality Table	Adjustments, as Applicable
All Beneficiaries	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	Mortality Table	Adjustments, as Applicable
Members	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed annually and updated, as appropriate, by the PERA Board's actuary.

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Actuarial assumptions (Continued)

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Sensitivity of the School's proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates

The following table presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

Sensitivity of the School's proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates (Continued)

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare Medicare trend rate ¹	5.75%	6.75%	7.75%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial MAPD PPO#2 trend rate ¹	7.55%	8.55%	9.55%
Ultimate MAPD PPO#2 trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate ¹	2.75%	3.75%	4.75%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$92,874	\$95,445	\$98,356

¹For the January 1, 2025, plan year.

Discount rate

The discount rate used to measure the TOL was 7.25%. The basis for the projection of liabilities and the FNP used to determine the discount rate was an actuarial valuation performed as of December 31, 2023, and the financial status of the HCTF as of the current measurement date (December 31, 2024). In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2024, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 7: **DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN** (Continued)

Discount rate (Continued)

- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Based on the above assumptions and methods, the FNP for the HCTF was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination did not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the School's proportionate share of the net OPEB liability to changes in the discount rate

The following table presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate	1% Increase (8.25%)
Proportionate share of the net OPEB liability	\$116,970	\$95,445	\$76,889

OPEB plan fiduciary net position. Detailed information about the HCTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

INDEPENDENCE ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2025

NOTE 8: COMMITMENTS AND CONTINGENCIES

Claims and Judgments

The School participates in a number of federal and state programs that are fully or partially funded by grants received from other governmental units. Expenditures financed by grants are subject to audit by the appropriate grantor government. If expenditures are disallowed due to noncompliance with grant program regulations, the School may be required to reimburse the grantor government. As of June 30, 2025, significant amounts of grant expenditures have not been audited but the School believes that disallowed expenditures, if any, based on subsequent audits will not have a material effect on the overall financial position of the School.

Tabor Amendment

In November 1992, Colorado voters passed an amendment to the State Constitution, Article X, Section 20 (the "Tabor Amendment"), which has several limitations, including revenue raising, spending abilities, and other specific requirements of state and local government. The Tabor Amendment is complex and subject to judicial interpretations. The School believes it has complied with the Amendment.

The School has established a reserve, representing 3% of qualifying expenditures, as required by the Amendment. At June 30, 2025, the emergency reserve of \$172,000 was reported as a restriction of net position and fund balance in the Governmental Activities and General Fund, respectively.

REQUIRED SUPPLEMENTARY INFORMATION

INDEPENDENCE ACADEMY

BUDGETARY COMPARISON SCHEDULE
GENERAL FUND
Year Ended June 30, 2025

	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL	VARIANCE Positive (Negative)	2024 ACTUAL
REVENUES					
Local Sources					
Per Pupil Revenue	\$ 4,909,691	\$ 4,957,068	\$ 4,974,886	\$ 17,818	\$ 4,585,314
Mill Levy Override	401,323	408,292	358,686	(49,606)	363,952
Charges for Services	268,000	283,390	94,660	(188,730)	261,583
Interest	120,000	120,000	116,608	(3,392)	126,696
Other	35,004	65,000	31,735	(33,265)	2,327
State Sources					
Capital Construction	170,000	150,000	177,540	27,540	180,273
PERA On Behalf Contribution	-	-	44,097	44,097	9,753
Grants and Donations	40,000	100,000	322,028	222,028	100,965
TOTAL REVENUES	<u>5,944,018</u>	<u>6,083,750</u>	<u>6,120,240</u>	<u>36,490</u>	<u>5,630,863</u>
EXPENDITURES					
Current					
Salaries	2,950,000	2,800,000	2,576,683	223,317	2,378,624
Employee Benefits	1,150,000	1,150,000	1,146,754	3,246	911,866
Purchased Services	1,479,956	1,715,106	1,781,558	(66,452)	1,644,576
Supplies and Materials	110,000	150,000	277,640	(127,640)	245,099
Property	240,000	215,000	129,219	85,781	139,530
Other	5,000	5,000	10	4,990	-
TOTAL EXPENDITURES	<u>5,934,956</u>	<u>6,035,106</u>	<u>5,911,864</u>	<u>123,242</u>	<u>5,319,695</u>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	<u>9,062</u>	<u>48,644</u>	<u>208,376</u>	<u>159,732</u>	<u>311,168</u>
OTHER FINANCING SOURCES (USES)					
Transfers In	<u>-</u>	<u>-</u>	<u>54,719</u>	<u>54,719</u>	<u>35,004</u>
NET CHANGE IN FUND BALANCE	9,062	48,644	263,095	214,451	346,172
FUND BALANCE, Beginning	<u>4,910,979</u>	<u>5,234,195</u>	<u>5,234,194</u>	<u>(1)</u>	<u>4,888,022</u>
FUND BALANCE, Ending	<u>\$ 4,920,041</u>	<u>\$ 5,282,839</u>	<u>\$ 5,497,289</u>	<u>\$ 214,450</u>	<u>\$ 5,234,194</u>

See the accompanying independent auditor's report.

INDEPENDENCE ACADEMY

BUDGETARY COMPARISON SCHEDULE
STUDENT ACTIVITIES FUND
Year Ended June 30, 2025

	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL	VARIANCE Positive (Negative)	2024 ACTUAL
REVENUES					
Local Sources					
Contributions	\$ 20,000	\$ 20,000	\$ 28,209	\$ 8,209	\$ 41,064
Charges for Services	115,000	115,000	109,940	(5,060)	119,423
Other	120	1,000	3,639	2,639	2,486
TOTAL REVENUES	<u>135,120</u>	<u>136,000</u>	<u>141,788</u>	<u>5,788</u>	<u>162,973</u>
EXPENDITURES					
Current					
Supplies and Materials	-	-	151,827	(151,827)	158,049
Purchased Services	167,000	136,000	21,151	114,849	52,567
TOTAL EXPENDITURES	<u>167,000</u>	<u>136,000</u>	<u>172,978</u>	<u>(36,978)</u>	<u>210,616</u>
CHANGE IN FUND BALANCE	<u>(31,880)</u>	<u>-</u>	<u>(31,190)</u>	<u>(31,190)</u>	<u>(47,643)</u>
FUND BALANCE, Beginning, previously reported	257,861	185,841	185,840	(1)	345,517
Restatement	-	-	-	-	(112,034)
Fund BALANCES, Beginning, as restated	<u>257,861</u>	<u>185,841</u>	<u>185,840</u>	<u>(1)</u>	<u>233,483</u>
FUND BALANCE, Ending	<u>\$ 225,981</u>	<u>\$ 185,841</u>	<u>\$ 154,650</u>	<u>\$ (31,191)</u>	<u>\$ 185,840</u>

See the accompanying independent auditor's report.

INDEPENDENCE ACADEMY

SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
PERA SCHOOL DIVISION TRUST FUND PLAN

Years Ended December 31,

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Proportion of the Net Pension Liability (Asset)	0.03118%	0.03301%	0.26100%	0.02840%	0.28410%	0.02176%	0.02300%	0.02430%	0.02240%	0.01970%
Proportionate Share of the Net Pension Liability (Asset)	\$5,379,373	\$5,837,909	\$4,748,120	\$3,304,477	\$4,295,674	\$3,251,276	\$4,066,847	\$7,849,434	\$6,668,309	\$3,013,670
State of Colorado Proportionate Share of the Net Pension Liability (Asset)	495,152	128,008	1,383,650	378,816	-	412,383	556,085	-	-	-
Total Proportionate Share of the Net Pension Liability (Asset)	5,874,525	5,965,917	6,131,770	3,683,293	4,295,674	3,663,659	4,622,932	7,849,434	6,668,309	3,013,670
Covered payroll	\$2,409,107	\$2,182,488	\$1,774,621	\$1,619,337	\$1,518,648	\$1,395,395	\$1,278,397	\$1,119,743	\$1,005,197	\$ 858,719
Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	243.8%	273.4%	345.5%	227.5%	282.9%	262.6%	361.6%	701.0%	663.4%	350.9%
Plan Fiduciary Net Position as a Percentage Of the Total Pension Liability	67.17%	64.74%	61.79%	74.86%	66.99%	64.52%	57.01%	43.96%	43.10%	59.20%

See the accompanying independent auditor's report.

INDEPENDENCE ACADEMY

SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS
PERA SCHOOL DIVISION TRUST FUND PLAN

Years Ended June 30,

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Contractually Required Contributions	\$ 519,206	\$ 470,661	\$ 423,296	\$ 384,058	\$ 321,924	\$ 270,446	\$ 236,928	\$ 227,807	\$ 193,375	\$ 186,536
Contributions in Relation to the Contractually Required Contributions	519,206	470,661	423,296	384,058	321,924	270,446	236,928	227,807	193,375	186,536
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered payroll	\$2,547,620	\$2,309,422	\$2,077,013	\$1,937,874	\$1,619,337	\$1,395,490	\$1,238,513	\$1,206,606	\$1,052,094	\$1,052,094
Contributions as a Percentage of Covered Payroll	20.38%	20.38%	20.38%	19.82%	19.88%	19.38%	19.13%	18.88%	18.38%	17.73%

See the accompanying independent auditor's report.

INDEPENDENCE ACADEMY

SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY
PERA HEALTH CARE TRUST FUND PLAN

Years Ended December 31,

	2024	2023	2022	2021	2020	2019	2018	2017	2016
Proportion of the Net OPEB Liability (Asset)	0.01996%	0.01975%	0.01981%	0.01854%	0.01642%	0.01421%	0.01492%	0.01379%	0.01273%
Proportionate Share of the Net OPEB Liability (Asset)	\$ 95,445	\$ 140,962	\$ 161,780	\$ 159,872	\$ 156,047	\$ 159,807	\$ 203,115	\$ 179,242	\$ 165,055
Covered payroll	\$2,409,107	\$2,182,488	\$1,774,621	\$1,619,337	\$1,518,648	\$1,395,395	\$1,278,397	\$1,119,743	\$1,005,197
Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	4.0%	6.5%	9.1%	9.9%	10.3%	11.5%	15.9%	16.0%	16.4%
Plan Fiduciary Net position as a Percentage of the Total OPEB Liability	59.63%	46.16%	38.57%	39.40%	32.78%	24.49%	17.03%	17.53%	16.72%

NOTE: Information for the prior one year was not available for this report.

See the accompanying independent auditor's report.

INDEPENDENCE ACADEMY

SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS
PERA HEALTH CARE TRUST FUND PLAN

Years Ended June 30,

	2025	2024	2023	2022	2021	2020	2019	2018	2017
Contractually Required Contributions	\$ 25,986	\$ 23,556	\$ 21,185	\$ 19,704	\$ 16,518	\$ 14,234	\$ 12,633	\$ 12,307	\$ 10,731
Contributions in Relation to the Contractually Required Contributions	25,986	23,556	21,185	19,704	16,518	14,234	12,633	12,307	10,731
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered payroll	\$2,547,620	\$2,309,422	\$2,077,013	\$1,937,874	\$1,619,337	\$1,395,490	\$1,238,513	\$1,206,606	\$1,052,094
Contributions as a Percentage of Covered Payroll	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%

NOTE: Information for the prior one year was not available for this report.

See the accompanying independent auditor's report.

INDEPENDENCE ACADEMY

NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2025

NOTE 1: BUDGETS AND BUDGETARY ACCOUNTING

A budget is adopted for all funds on a basis consistent with generally accepted accounting principles.

Management submits to the Board of Directors a proposed budget for the fiscal year commencing July 1. The budget is adopted by the Board of Directors prior to June 30. Expenditures may not legally exceed appropriations at the fund level. Revisions to the budget must be approved by the Board of Directors. The budget includes proposed expenditures and the means of financing them. All annual appropriations lapse at fiscal year-end.

State Compliance

At June 30, 2025, actual expenditures in the Student Activities Fund exceeded budgeted amounts by \$31,190. This may be a violation of state statute.

NOTE 2: SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PERA SCHOOL DIVISION TRUST FUND PLAN

2024 Changes in Assumptions or Other Inputs Since 2023:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The Pub-2010 Public Retirement Plans Mortality base tables were retained for purposes of active, retired, disabled, and beneficiary lives, with revised adjustments for credibility and gender, where applicable. In addition, the applied generational projection scale was updated to the 2024 adjusted scale MP-2021.
- The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

INDEPENDENCE ACADEMY

NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2025

NOTE 2: SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PERA SCHOOL DIVISION TRUST FUND PLAN (Continued)

2023 Changes in Plan Provisions Since 2022:

- Senate Bill (SB) 23-056, enacted and effective June 2, 2023, intended to recompense PERA for the remaining portion of the \$225 million direct distribution originally scheduled for receipt July 1, 2020, suspended due to the enactment of House Bill (HB) 20-1379, but not fully repaid through the provisions within HB 22-1029. Pursuant to SB 23-056, the State Treasurer issued a warrant consisting of the balance of the PERA Payment Cash Fund, created in §24-51-416, plus \$10 million from the General Fund, totaling \$14.561 million.
- As of the December 31, 2023, measurement date, the total pension liability (TPL) recognizes the change in the default method applied for granting service accruals for certain members, from a "12-pay" method to a "non-12-pay" method. The default service accrual method for positions with an employment pattern of at least eight months but fewer than 12 months (including, but not limited to positions in the School and DPS Divisions) receive a higher ratio of service credit for each month worked, up to a maximum of 12 months of service credit per year.

NOTE 3: SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PERA HEALTH CARE TRUST FUND PLAN

2024 Changes in Plan Provisions Since 2023:

- As of the December 31, 2024, measurement date, the FNP and related disclosure components for HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

INDEPENDENCE ACADEMY

NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2025

NOTE 3: SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PERA HEALTH CARE TRUST FUND PLAN (Continued)

2023 Changes in Plan Provisions Since 2022:

- As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Health Care Trust Fund (HCTF) reflect payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24.967 million, respectively.

NOTE 4: SIGNIFICANT CHANGES IN PLAN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL INFORMATION – PERA HEALTH CARE TRUST FUND PLAN

2024 Changes in Assumptions or Other Inputs Since 2023:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on experience. In addition, the mortality projection scale was updated to the 2024 adjusted scale MP-2021 to reflect future improvements in mortality for all groups.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

There were no changes made to the actuarial methods or assumptions in 2023.

SUPPLEMENTARY INFORMATION

INDEPENDENCE ACADEMY

BUDGETARY COMPARISON SCHEDULE
BUILDING CORPORATION
Year Ended June 30, 2025

	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL	VARIANCE Positive (Negative)	2024 ACTUAL
REVENUES					
Local Sources					
Rent Income	\$ 715,060	\$ 836,956	\$ 810,140	\$ (26,816)	\$ 702,938
Investment Income	35,004	60,000	178,303	118,303	53,268
TOTAL REVENUES	<u>750,064</u>	<u>896,956</u>	<u>988,443</u>	<u>91,487</u>	<u>756,206</u>
EXPENDITURES					
Current					
Purchased Services	-	-	372,093	372,093	-
Property	-	7,016,095	1,735,416	5,280,679	-
Debt Service					
Principal	715,060	836,956	335,000	501,956	325,000
Interest	-	-	441,514	(441,514)	372,338
TOTAL EXPENDITURES	<u>715,060</u>	<u>7,853,051</u>	<u>2,884,023</u>	<u>5,713,214</u>	<u>697,338</u>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	<u>35,004</u>	<u>(6,956,095)</u>	<u>(1,895,580)</u>	<u>5,804,701</u>	<u>58,868</u>
OTHER FINANCING SOURCES (USES)					
Proceeds from the Issuance of Debt	-	7,011,095	7,082,495	(71,400)	-
Transfers Out	(35,004)	(55,000)	(54,719)	281	(35,004)
TOTAL OTHER FINANCING SOURCES (USES)	<u>(35,004)</u>	<u>6,956,095</u>	<u>7,027,776</u>	<u>(71,119)</u>	<u>(35,004)</u>
NET CHANGE IN FUND BALANCE	-	-	5,132,196	5,733,582	23,864
FUND BALANCE, Beginning	<u>1,322,198</u>	<u>1,311,058</u>	<u>1,311,059</u>	<u>1</u>	<u>1,287,195</u>
FUND BALANCE, Ending	<u>\$ 1,322,198</u>	<u>\$ 1,311,058</u>	<u>\$ 6,443,255</u>	<u>\$ 5,733,583</u>	<u>\$ 1,311,059</u>

See the accompanying independent auditor's report.