

Independence Academy Charter School Regular Work Session Meeting Minutes: October 8, 2019

CALL TO ORDER

- Sherry Price called Regular Work Session to order at 5:09pm.

Present:

President: Sherry Price

Member: Abbie Siegmund

Member: Mike Holmes

Member: Brad Thompson

Member: Hadassa Berger

Public comment

- None at this time

Staff and Student celebrations

- Great job to our Middle School Girls Volleyball team for winning the District championship.

Regular Business

- The Board of Directors reviewed and approved Regular Meeting Minutes from August.
Motion: Abbie Siegmund
Second: Hadassa Berger
Vote:5-0
- The Board of Directors reviewed and approved Financials for August.
Motion: Mike Holmes
Second: Brad Thompson
Vote: 5-0
- The Board of Directors discussed term limits and recruiting new members moving forward. Each Board member brings a specific skill set along with historical knowledge. When recruiting new members the Board will be evaluating what strengths new members can provide.
- The Board of Directors will be working with the Colorado League of Charter Schools to provide support contacts that can help create job descriptions for Board members and outline what term limits would work best.

Executive Director's Report

- Mrs. Gonsalves spoke of potentially offering multi-year contracts to staff. Providing a multi-year contract will provide security and stability within the staff.
- Our annual Audit has been completed and we are awaiting our final copy to submit to District 51 and post to our website.
- The Colorado League of Charter Schools came for a visit and tour of the school. The League will be working with IACS to support our growing needs.
- Mrs. Gonsalves attended a District 51 principal meeting with other local Charter Schools; it was nice to sit down and talk with other local Charters.
- Mrs. Gonsalves attended a Charter School Conference where they discussed financial options for building phase two of the school. Mrs. Gonsalves has created a Building Leadership Team within the staff to discuss future needs. Mrs. Gonsalves will get cost projections together and present that information to the Board.
 - Mrs. Gonsalves will pursue the Best Grant; however, we are unlikely to receive these monies.
- October Enrollment is 401 students.
- The new Positive Proof sign in/out system is fully operational. The office is getting a lot of positive feedback from parents and staff.
- Nursing:
 - Nurse delegation will not be available for the Extended Hours program. IACS will begin looking into outsourcing the program.
 - The school nurse will send out suspension letters to those who are not compliant with their immunizations or exemptions.
- We are moving forward with a new website that is being designed and will be operational soon. This website will be optimized across devices and will be much easier to keep up to date.
- All staff have access to and have received training on the two-way radios.
- The Fire Drill went really well, the entire school evacuated and was accounted for in less than 4 minutes. We will be doing a Lock Out Drill next month.
- The 5th Grade pick up area has been moved to the Middle School pick up area to try to alleviate some of the pick up traffic congestion and get things moving more efficiently.

- We are completing a Zions inspection from Blythe Group & Co. We should have that report soon.
- All of the new safety window film has been put up. We will take out the speed bumps to prepare for snow and winter maintenance.
- We will begin rolling out a new evaluation process for teachers on October 4th.
- We are excited that teachers are broadening their skill sets and returning and sharing that knowledge with others.
 - The positive reinforcement with Spirit Sticks is going well and students are excited to earn them.
- In middle school we have had well-attended guitar, orchestra, and band concerts with copious positive feedback from attendees. In addition there was a large turnout for the middle school dance.
- Our school Psychologist is receiving positive feedback from families and will begin working with small groups of students soon.
- The Book fair and conferences are coming up, and the Rock wall will be here again this year.

Report from Family Council

- No report

Board Meeting moved into Executive Session at 6:54pm.

Adjourned 7:15pm.

Next Meeting: Regular Meeting October 28, 2019 at 5pm in the Commons