

**Independence Academy Charter School
Regular Work Session Meeting Minutes: January 14, 2019**

CALL TO ORDER

- Sherry Price called Regular Work Session to order at 5:05pm.

Present:

President: Sherry Price

Member: Abbie Siegmund

Member: Mike Holmes

Member: Brad Thompson

Member: Hadassa Berger (Late 5:18)

Public comment

- Kristen Gonzales commented on lack of communication and how IACS can improve. The Board of Directors redirected the comment back to Dr. Sharp. He asked those with concerns to make an appointment to meet with him to resolve the issues.

Staff and Student celebrations

- Ms. Margie has begun literacy assessments and is excited to begin tracking the progress of Pre-K students.
- My Payments Plus has launched and it seems to be well received by parents.

Regular Business

- The Board of Directors reviewed and approved Regular Meeting Minutes from December.

Motion: Mike Holmes

Second: Abbie Siegmund

Vote: 4-0

- The Board of Directors reviewed and approved Financials for November and December.

Motion: Brad Thompson

Second: Mike Holmes

Vote: 5-0

- The Board of Directors reviewed and approved the 2019 budget re-adoption with the Mill Levy Implementation plan via email.

Motion: Brad Thompson

Second: Hadassa Berger

Vote: 5-0

- Discussion of Zions bank compliance. As of Friday, January 11th, 2019 we are in compliance with Zion bank.

- Discussion of Vendor payments and

Board Open Discussion

- Family Council update on future events
 - The Holiday store was held in the barn this year. Each teacher brought their students and it was a huge success. The students enjoyed being able to shop and not feel rushed. Family Council provided a gift certificate to students in need, and would otherwise not be able to shop.
 - The Family Light Cruise was a lot of fun. We had a huge turnout.
 - Painting with Angelo's in the Commons was a lot of fun. We look forward to doing it again next year. Angelo's made a donation back to the school.
 - Morning with Mom is January 24 at 7am. Family Council is still in the planning process but we are looking forward to a successful event.

Executive Director's Report

- Operations-
 - We have been practicing our fire drills and we are very happy with how fast and safely our students and staff evacuate.
 - We have a night cleaning crew that is working out very well.
 - The extra fencing and gates that went up have been an added measure of security and a good use of our Bond Funds.
 - Our parking lot and traffic flow may be another area of concentration and qualify for use of our Bond Funds.
 - Discussion from the Board about adding an awning and a few other ideas in regards to parking lot safety.
 - Brad Thompson and Thomas Maddalone met with a rep from GJ Pipe to look over the irrigation and pipe layout to see about automating the system. The new system should be in by spring.

- Dr. Sharp addressed a parents concern about Mr. Gagnon being the only person who helps with crosswalk duty at the end of the day. He said that part of the problem is he is also supposed to help with crosswalk duty but often gets pulled to do other things. It has become a scheduling issue. We will continue to make safety improvements but we also rely on parents to put their phones away and pay attention. We have reached out to our SRO and asked for his presence at dismissal but he isn't able to make it out very often.
- Facilities- We are building relationships while renting out our Gym to local partners.
- Instruction/Assessment- IACS for CMAS. Mrs Weber will be attending a training and then leading our staff in testing. Mrs. Bennett is working with middle school teachers to gather achievement data on our middle school students.
- Community Outreach- One Act coming up in April. We are also partnering with Grand Junction High and Mr. Whiteford for a ski trip to Powderhorn.
- Culture- We are working as a community to build an Outward Mindset. We did student satisfaction surveys to gather student input on elective classes.
- Events Calendar- We are putting together planning committees to review and create a Master Schedule, Master Calendar, and an Interview/On-Boarding process. Dr. Sharp has included an evaluation protocol for the Board of Directors to evaluate him and then will provide that to the staff as well.
- Dr. Sharp addressed concerns about communication. He has written three letters home and uses Facebook and the School Messenger to relay most messages but he understands that communication can always an area of improvement.

Next Meeting

- Regular Meeting February 4, 2018 at 5pm in the Media Center

Executive Session

- Moved into Executive Session at 6:32pm