



Independence Academy
675 29 Rd Grand Junction, CO 81504
Phone: (970) 254-6850 Fax: (970) 241-2064

Notice and Agenda
Board of Directors
Monday July 13, 2020
5:00 P.M

CALL TO ORDER: Sherry Price called a Regular Work Session to order at 5:13 pm.

Present:

President: Sherry Price

Member: Brad Thompson

Member: Abbie Siegmund

Member: Hadassa Berger

I. The board of directors moves to adopt the Plan of Finance for Independence Academy Charter School.

Motion: Brad Thompson

Second: Hadassa Berger

Vote: 4-0

II. The board of directors moved to postpone the strategic planning for 2020/2021 school year until the next board meeting on Monday July 27, 2020.

- The board of directors called for a recess at 5:26 P.M
- The Independence Academy board meeting resumed at 5:45 P.M

III. Public Comment:

- Mrs. Gonzalves shared a concerned parent letter from Jennifer Lehr who is requesting her registration fee for the 2020/2021 school year because she is pulling her two students from IACS. The board stated the school is following state and local guidelines in planning for the 2020/2021 school year and the decision to pull their students cannot reflect the board's decision to postpone the rollout of IACS' strategic plan for 2020/2021. The board unanimously decided to uphold the return policy and not grant a refund for registration.

- Grant Nostrand asked a question via Zoom. The question was why did the board postpone the rollout for fall?
- The board president, Sherry Price responded:
 - “The school board at the district is meeting to establish their plan next week on the 24th. Our board would like the opportunity to review that plan for consistencies and have the opportunity to discuss where we might differ in our process. We do not want to roll out a plan that is inconsistent with the plan the district is rolling out. This is no to say it will be exactly as the district, because there will be some difference, but we want to ensure we are aligned, so that is why we postponed that discussion until the 27th.”

IV. Discussion and update of the building project

- GMP came back right on budget, with some extra money left over
- Looking to break ground in October
- The playground equipment will be removed during the construction
- IACS is optimistic that five years after this project they will be able to add the middle school wing.
- On the 27th there will be a roll out of the building project which the board will host digitally.
- They are continuing to work through the drop-off and pick-up plan during construction.

V. The board of directors moved to approve the May and June board meeting minutes

Motion: Abbie Siegmund

Second: Hadassa Berger

Vote: 4-0

VI. Financials: The board moved to approve the May, 2020 Financials

Motion: Abbie Siegmund

Second: Brad thompson

Vote: 4-0

VII. The board moved to approve the Independence Building Corporation minutes.

Motion: Brad Thompson

Second: Abbie Siegmund

Vote: 4-0

VIII. Announcement of Eighth Grade Continuation Cancellation

- The continuation was cancelled because the health department only granted a variance for High School Graduations. No alternative grade level continuations were granted in that variance.

XI. Executive Director’s Report.

a. Operations:

- The school secured 5 sanitizing guns.
- The school would like to have a 6 month supply of cleaning and sanitizing products to ensure the school does not run out. Tom is clearing space in the barn to store those supplies.

- The school has purchased sun shades to provide shaded areas where students will play next year.
 - Almost all the school supplies have been ordered.
 - Middle school provided feedback about school supplies and we took those into consideration when buying supplies and catered to their specific needs more.
 - There is concern in the district over a substitute shortage. All paras that work for IACS are or will be substitute certified so hopefully we can sub, internally.
 - Lisa asked the board to consider prolonging the attendance bonus for one more school year to encourage teachers and staff to not call in if not necessary. The board decided to continue the discussion and revisit the request at the next board meeting.
 - IACS is the only school in the district that was able to give raises to their teachers.
 - Enrollment numbers are up and waiting lists are strong
 - The board requested that Lisa check into a new guideline coming out about paying for employees who become sick with COVID. They would like to know what the schools fiscal responsibility will be.
- b. **Facilities:**
- Administration will work on a master schedule for sanitation during the school year.
- c. **Instruction/Assessment:**
- Kindergarten testing will begin the last week of July with social distancing protocols in place.
- d. **Community Outreach:**
- None at this time
- e. **Culture:**
- Discussion about teacher concerns returning to school in August
 - The school will encourage PPE if an adult comes within 6 feet of students
 - Teachers were informed that if they have health conditions that make them high risk they need to set up a meeting with Lisa Gonsalves to discuss possible employment options.
 - Discussion about obtaining handwashing stations to position near entrances for student and staff use.
- f. **Events Calendar:**
- The art fundraiser is wrapping up the end of July.
 - Isa will return to provide counseling services for the 2020/2021 school year
 - Shout out to Kindra, Lacey, Amanda, Kricket, Eryn, and Becky for all of their help in putting together IACS strategic plan for the 2020/2021 launch of the year.

XII. Family Council Report

- Family council will postpone the drive in movie event until they have more information on COVID numbers.

XIII. The board moved to executive session at 6:45 P.M

The board moved out of executive session at 7:48 P.M

C.R.S. 24-6-402 (4) The members of a local public body subject to this part 4, upon the announcement by the local public body to the public of the topic for discussion in the executive session, including specific citation to the provision of this subsection (4) authorizing the body to meet in an executive session and identification of the particular matter to be discussed in as much detail as possible without compromising the purpose for which the executive session is authorized, and the affirmative vote of two-thirds of the quorum present, after such announcement, may hold an executive session only at a regular or special meeting and for the sole purpose of considering any of the following matters; except that no adoption of any proposed policy, position, resolution, rule, regulation, or formal action, except the review, approval, and amendment of the minutes of an executive session recorded pursuant to subparagraph (II) of paragraph (d.5) of subsection (2) of this section, shall occur at any executive session that is not open to the public.

XIV. Next Regular Meeting:

- **Date:** Monday July 27, 2020
- **Location:** 675 29 Road, Grand Junction CO. 81504

Adjourned: 7:49 P.M